

Leading through OUMC priorities

1. Make changes to attract and retain new faith community members of all generations and family structures.

A. Multi-Level Sunday School classes for ages infant and up. **IN PROCESS**

--How will you measure success? Consistent attendance and two new participants for each age group

--When will it be completed by? Evaluate April 15, 2026

--Who (a person, not a group) is responsible? Teresa Applegate, Sue Duhachek, Kristy Rieken

B. Multi-Generational Christmas Program **SUCCESSFULLY CARRIED OUT**

--How will you measure success? At least three generations involved in program

--When will it be completed by? December 14, 2025

--Who (a person, not a group) is responsible? Teresa Applegate, Sue Duhachek, Kristy Rieken, Pastor Kim

C. Family friendly, experiential worship. **ONGOING**

--How will you measure success? At least two times per month beginning January 4, 2026 a minimum of 3 generations will be involved in worship beyond Front Porch Time

--When will it be completed by? Evaluate April 15, 2026

--Who (a person, not a group) is responsible? Pastor Kim

D. Extend leadership opportunities to all generations **IN PROCESS**

--How will you measure success? A mentee for each Board member who will work with current office holder to learn the dynamics of the Board and its individual positions. There will be at least four who will agree to continue in leadership following the end of the mentee position

--When will it be completed by? December 2026

--Who (a person, not a group) is responsible? Pastor Kim and Bernie Bolton (as Chairperson)

2. Provide Christian Education and Spiritual Formation opportunities, including Spiritual Generosity, for all age groups, and not necessarily held in the OUMC building.

A. Advent Study - **UNSUCCESSFUL**

--How will you measure success? At least ten weekly participants

--When will it be completed by? 12-24-25

--Who (a person, not a group) is responsible? Pastor Kim

B. Dave Ramsey Financial Peace University (or similar program)

--How will you measure success? At least 10 OUMC attendees and 10 community attendees

--When will it be completed by? Will begin second week of January 2026 and continue through the program.

--Who (a person, not a group) is responsible? Finance Team will provide point person

C. Lenten Study – **BEGINS 2/25/26**

--How will you measure success? At least 10 participants

--When will it be completed by? April 5, 2026

--Who (a person, not a group) is responsible? Pastor Kim

3. Offer hospitality gatherings to bring multiple generations together to build relationships.

A. Koinonia **SUCCESSFULLY ONGOING**

i. November 9th & 16th

ii. December 14th & 21st

--How will you measure success? At least 50% of attendees stay for time together.

--When will it be completed by? Evaluate December 15, 2025, to determine holding after the first of the year.

--Who (a person, not a group) is responsible? Martha will provide a sign-up sheet for the podium in the entryway. Ad Board will evaluate continuing.

B. Birthday Party

--How will you measure success? At least 40 attendees

--When will it be completed by? Prior to end of January 2026

--Who (a person, not a group) is responsible? SPPRC will select a point person